

Human Resources - EEO Data as of 15 October 2009

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Activity	2009	2008	2007	2006	2005	2004	2003
Number of Complaints Filed in FY 1614.704(a)	11	21	2	1	12	3	5
Number of Complainants 1614.704(b)	10	14	2	1	12	3	5
Repeat Filers 1614.704(c)	1	1	0	1	1	0	0
29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Complaints by Basis	2009	2008	2007	2006	2005	2004	2003
Race	4	9	1	1	0	0	1
Color	1	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0
National Origin	1	4	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	6	15	0	0	3	1	0
Disability	1	5	1	0	9	1	1
Age	1	0	1	0	2	1	0
Reprisal	2	0	0	0	0	0	5
Other	0	0	0	0	2	0	1

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Complaints by Issue	2009	2008	2007	2006	2005	2004	2003
Appointment/Hire	2	2	0	0	1	0	0
Assignment of Duties	2	0	0	0	2	1	1
Awards	1	0	0	0	0	0	0
Conversion to Full-time	1	0	0	0	0	0	0
Disciplinary Action 0							
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	1	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment							
Non-Sexual	1	3	0	0	0	0	2
Sexual	2	3	0	0	0	1	2
Medical Examination	0	3	0	0	0	0	0
Pay (Including Overtime)	0	6	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0
Reassignment							
Denied	0	0	0	0	0	0	0
Directed	1	0	1	0	0	0	0
Reasonable Accommodation	0	0	1	0	0	0	0
Reinstatement	0	0	1	0	0	0	0
Retirement	0	0	1	0	0	0	0

Termination	1	6	2	0	0	0	0
Terms/Conditions of Employment	0	0	1	0	0	0	0
Time and Attendance	1	5	1	0	0	0	0
Training	1	0	0	0	0	0	0
Other	0	0	0	1	1	0	0

29 CFR §1614.704(f)

Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."		FY 2009		FY 2008	
		Number	Average Days	Number	Average Days
All complaints pending in Investigative Stage	1614.704(f) (1)	4		1	250
All complaints pending in Final Agency Action Stage		1	300	0	0
All complaints pending in which Hearing was not requested	1614.704(f) (2)	0	0	0	0
Time in Investigation Stage		0	0	1	250
Time to issue Final Agency Action		0	0	0	0
All complaints pending in which a Hearing was requested	1614.704(f) (3)	0	0	2	365

Time in Investigation Stage		0	0	0	0
Time to issue Final Agency Action		0	0	0	0

29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY 2008	FY 2007	2006	2005	2004	2003
Total Complaints Dismissed by Agency	0	0	3	10	3	5
Average days pending prior to dismissal	0	0	0	180	180	180

29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Total Final Agency Actions Finding Discrimination	FY 2008		FY 2007		2006		2005		2004		2003	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0	0	1	0	0	0	0	0	0	0	0	0
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0	0	0	2	2.5
With Hearing 704(h)(3)	0	0	0	0	0	0	0	0	0	0	2	2.5

29 CFR §1614.704(i)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Findings of Discrimination Rendered by Basis	2009	2008	2007	2006	2005	2004

[illegible]

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	1	0	0	0	0	0	0	0

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data					
Complaints Pending From Previous Fiscal Years by Status		Previous Fiscal Year Data					
	2009	2008	2007	2006	2005	2004	2003
Total complaints from previous Fiscal Years 704(k)(1)	4	7	6	3	3	3	5
Total Complainants 704(k)(2)	4	5	5	8	3	3	5

Number complaints pending [as of 12/31]: 704(k)(3)						
Investigation	1	1	0	1	3	5
ROI issued, pending Complainant's action	0	0	2	1	1	5
Hearing	2	2	0	0	0	1
Final Agency Action	0	1	8	5	5	3
Appeal with EEOC Office of Federal Operations	0	0	1	1	1	2

*Unable to reconstruct data						
29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Investigations	2008	2007	2006	2005	2004	2003

Number Pending Completion of Investigation	1	2	3	0	0	0
Of all complaints pending in FY, number of Investigations exceeding Time Frames required by 29 CFR §1614.106(e)(2) plus authorized extensions	0	0	3	1	1	2